

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 14, 2024

An Executive Session of the Wayland School Committee was held on Wednesday, February 14, 2024, at 7:34 p.m. in the Wayland Town Building.

Present:

Erin Gibbons, Chair
Jeanne Downs, Vice Chair
Ellen Grieco
Erin Mueller
Christina Rodrigo

Also:

David Fleishman
Acting Superintendent

Susan Bottan
Director of Finance & Operations

Suzanne Kenny
Human Resources Consultant

Diane Marobella
Recording Secretary

1. Executive Session:

Subsequent to a motion duly made by Erin Gibbons, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter Executive Session at 7:34 p.m. for the purposes of (a) approving executive session minutes, as permitted by M.G.L. c.30A, §22: January 10, 2024 with the intent to withhold said minutes; (b) discussing strategy with respect to collective bargaining with custodians, pursuant to M.G.L. c.30A, §21(a)(3); (c) discussing strategy with respect to central office administrative non-union personnel (Assistant Superintendent and Director of Student Services), pursuant to M.G.L. c.30A, §21(a)(2); and (d) discussing strategy with respect to the following litigation matters where an open meeting may have a detrimental effect on the litigating position of the School Committee: Easy v. Wayland Public Schools, et al (MCAD Complaint, as permitted by M.G.L. c.30A, §21(a)(3). A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	X	
Erin Mueller	X	
Christina Rodrigo	X	

The School Committee will be joined by David Fleishman, Superintendent, Susan Bottan, Director of Finance & Operations, Suzanne Kenny, Human Resources Consultant, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: January 10, 2024 with the Intent to Withhold Said Minutes:

Upon a motion duly made by Jeanne Downs, seconded by Erin Mueller, the School Committee voted (4-0-1) to approve the executive session minutes of January 10, 2024. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
Erin Gibbons, Chair	X		
Jeanne Downs, Vice Chair	X		
Ellen Grieco			X
Erin Mueller	X		
Christina Rodrigo	X		

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 14, 2024

3. Discussion regarding Strategy with Respect to Collective Bargaining with Custodians, pursuant to M.G.L. c.30A, §21(a)(3):

[REDACTED]

4. Conduct Strategy Discussion with Respect to Central Office Administrative Non-Union Personnel (Assistant Superintendent and Director of Student Services), pursuant to M.G.L. c.30A, §21(a)(2):

[REDACTED]

*Suzanne Kenny left the meeting at 8:40 p.m.
David Fleishman and Diane Marobella left the meeting at 8:50 p.m.*

5. Discussion regarding Strategy with Respect to the Following Litigation Matters Where an Open Meeting may have a Detrimental Effect on the Litigating Position of the School Committee: Easy v. Wayland Public Schools, et al (MCAD Complaint), pursuant to M.G.L. c.30A, §21(a)(3).

[REDACTED]

6. Adjournment:

Upon a motion duly made by Erin Gibbons, seconded by Erin Mueller, the School Committee voted unanimously (5-0) to adjourn at 9:15 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	X	
Erin Mueller	X	
Christina Rodrigo	X	

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 14, 2024

Respectfully submitted,

Erin Gibbons, Chair
Wayland School Committee

Corresponding Documentation:

1. January 10, 2024 Executive Session Minutes